

#### **Vision Documents**

Created March 2024

# **Lord of Life Lutheran Church Mission Statement**

As Lutheran Christians, Lord of Life invites all people, wherever they are on their spiritual journey, to worship God, serve others, and build community, in order to transform individuals, the Tri-Cities, and the world.

#### Lord of Life Lutheran Church Values

The spirit by which we go about living our mission and doing ministry.

## **ACCEPTANCE**

We welcome all without exception, as modeled by Jesus.

### **GENEROSITY**

We share our time, abilities, and resources in serving all God's people.

## **SERVICE**

We meet the needs of others without recognition or expectation.

### **GROW in FAITH**

We recognize that faith is a journey with intellectual and spiritual challenges along the way.



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#### Lord of Life Lutheran Church Three Year Goals

Goals need to be written in measurable language.

**2027 GOAL:** A young adult (ages 19-35) program is established that includes 4 social gatherings and an ongoing group/class this year. 2025 BENCHMARK: Gather feedback from young adults at Lord of Life about their needs and build a core team to help launch a young adult program.

**2027 GOAL:** We have collaborated with local partners to help house people experiencing homelessness.

2025 BENCHMARK: Connections with organizations addressing homelessness in the Tri-Cities have been made and key partners for LoL have been identified and shared with the congregation.

**2027 GOAL:** Increase by 50% the number of active worshiping members involved in key community/partner organizations of LoL. 2025 BENCHMARK: Solidify the key community/partner organizations of the church and determine who is involved, and how, with each, from LoL.

**2027 GOAL:** Worship services at LoL have been updated/added, as needed based on feedback from children, youth, and families about ways to best engage them in the participation in and leadership of worship. 2025 BENCHMARK: As a part of a larger evaluation of worship at LoL, feedback has been gathered from children, youth, and families about their current engagement in services and a gameplan has been developed detailing their engagement moving forward.

**2025 GOAL:** A full-time staff person has been hired whose focus includes CYF ministries, and is supported by a trained team of volunteers.